

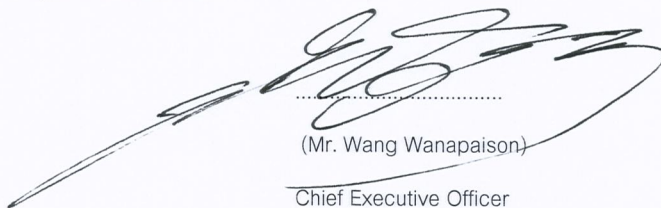


Applied DB Public Company Limited

Sustainability Management Policy

The Company conducts business in accordance with the principles of sustainable development by building confidence among stakeholders through efficient, transparent, and continuously improving operations for the sustainable future of the company, society, and the environment under the management framework. It is stipulated to have practices in the same direction according to international standards. The company's sustainable development policy is as follows:

- 1) The Company will conduct business under the principles of good corporate governance, ethics, code of conduct, and good governance, along with caring for stakeholders, the economy, society, and the environment with integrity, honesty, transparency, fairness, and respect for human rights.
- 2) The Company is committed to continuously developing and improving product quality management, quality of work life, environmental management, safety management, occupational health, and working environment by operating under the ISO9001, ISO14000, ISO45001 standards, energy conservation, greenhouse gas management, guidelines in accordance with international standards related to the business, as well as complying with laws and regulations, commitments to customers, partners, and stakeholders related to the business. These are integrated to lead to continuous and stable business success, achieving the Sustainable Development Goals (SDGs).
- 3) Promote approaches to integrate the vision, mission, and goals of the organization, including operational guidelines to create sustainability in business operations.
- 4) Create strategies, operational guidelines, and results that can meet the expectations of the organization effectively and efficiently by taking into account the balance of the economy, society, and the environment, including managing the expectations of stakeholders who have significant impacts.
- 5) Promote the development of innovation and operational technology and find allies with partners to reduce the impact on society and the environment throughout the value chain along with business growth covering social and environmental dimensions.
- 6) Promote the development of knowledge about sustainability management, including risk and opportunity assessment skills, to the company's personnel and stakeholders in order to create value and a work culture that leads to sustainability.
- 7) Disclose sustainability performance results correctly according to accepted international standards to enable continuous development. The Board of Directors, executives, and all employees are responsible for supporting, driving, and acting in accordance with this sustainable development policy and management framework.



(Mr. Wang Wanapaisorn)
Chief Executive Officer